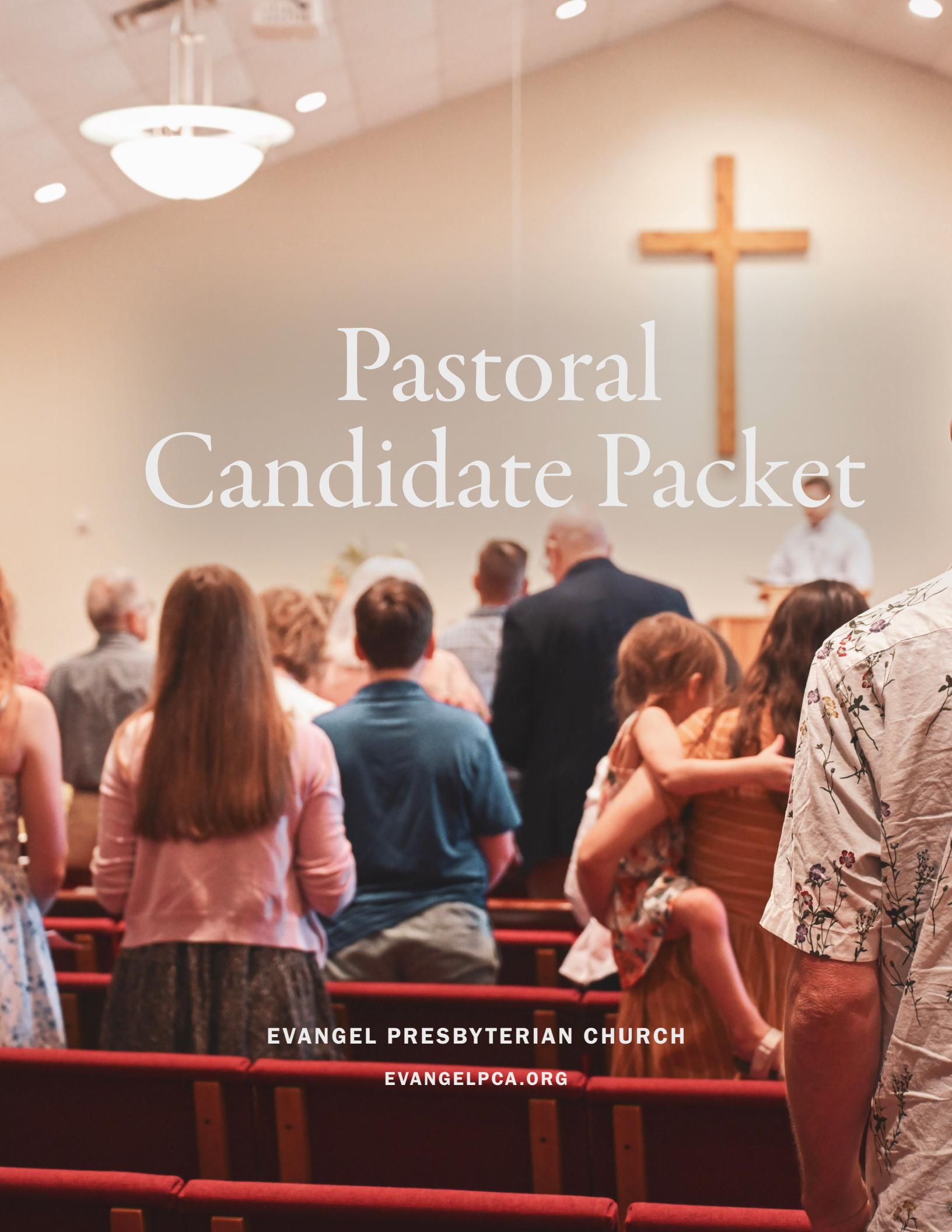


A photograph of a church interior during a wedding ceremony. In the foreground, the backs of several people are visible as they sit in red-upholstered pews. A bride in a white dress and veil is seen in the middle ground, facing the altar. A large wooden cross is mounted on the wall at the front of the church. A pastor in a white shirt stands at the altar. The lighting is warm and soft, with a large pendant light visible in the upper left.

Pastoral Candidate Packet

EVANGEL PRESBYTERIAN CHURCH

EVANGELPCA.ORG



Contents

WELCOME LETTER	3
----------------------	---

PART ONE: OUR CHURCH

OUR MISSION	5
OUR STORY	6
OUR LEADERS & SEARCH COMMITTEE.....	7
OUR MINISTRIES.....	10
OUR FACILITIES.....	12
OUR DEMOGRAPHICS & FINANCES	13

PART TWO: OUR COMMUNITY

OUR CITY	15
LIFE & MINISTRY IN WICHITA	16

PART THREE: OUR NEXT PASTOR

JOB DESCRIPTION.....	18
HOW TO APPLY.....	20

APPENDIX

CHURCH PROFILE FORM	21
---------------------------	----

A Letter from our Pastoral Search Committee

**“AND HE GAVE... THE SHEPHERDS AND TEACHERS, TO
EQUIP THE SAINTS FOR THE WORK OF MINISTRY, FOR
BUILDING UP THE BODY OF CHRIST.”
(EPHESIANS 4:11-12)**

As Evangel seeks its next pastor, we are grateful for the Lord's faithfulness to our congregation and hopeful for what lies ahead. We invite you to learn more about Evangel and to prayerfully consider whether the Lord may be calling you to serve with us in this next season of ministry.

The Lord has provided for our church in many ways. We are especially grateful for the committed leadership of our officers and staff during this season of transition, several timely improvements to our facilities, and the 2024 acquisition of four additional acres of property for future ministry. In early 2026, an additional ruling elder and two deacons were also ordained.

Amid this pastoral transition, our core commitments remain unchanged. We remain firmly rooted in our evangelical, Reformed, and Presbyterian convictions and committed to the faithful proclamation of God's Word. We seek to cultivate a congregation in which believers of every age are growing in grace, equipped for ministry, and learning to live faithfully together. We joyfully affirm the Westminster Standards, cherish the covenantal storyline of Scripture, and rejoice in the doctrines of grace, while warmly welcoming believers from a variety of evangelical backgrounds into our church family.

As you look through the pages that follow, we hope to give you a well-rounded picture of Evangel: our history, our convictions, our ministries, and our hopes for the future. Our search committee and congregation are praying that the Lord will provide a man who will faithfully preach the Word, shepherd Christ's people, and labor alongside our elders in the work of ministry. We hope you too will prayerfully consider this opportunity to serve with us.

IN THE FELLOWSHIP OF THE GOSPEL,

The Evangel Pastoral Search Committee

PART ONE

Our Church



Our Vision & Values

We have long sought to understand our ministry at Evangel in light of Christ's call to build his church through the ministry of the Word, worship, discipleship, fellowship, evangelism, and missions.

The last time the Session formally established a vision, mission, and values statement was in 2005. This is owing in large part to the unusual continuity of pastoral leadership Evangel enjoyed over the last 20 years, with the same senior and associate pastors serving through most of that period.

The Session now recognizes that this is an appropriate time to revisit and sharpen the way we express our convictions and priorities. We hope to undertake that work carefully in light of Scripture and alongside our next pastor. What follows, then, is a summary of some of the commitments that have historically guided Evangel and continue to shape our life together.

VISION STATEMENT

"Evangel Presbyterian Church exists to extend the Kingdom of Jesus Christ. The extension envisions planting of churches, in Wichita and beyond, that embrace a Covenantal and Reformed view of Scripture and life."

VALUES

- **Biblical & Reformed.** We are committed to Scripture as God's Word and to the covenantal, Reformed faith expressed in our Presbyterian confessional standards.
- **God-Centered Worship.** We desire worship that magnifies the majesty of God, is shaped by Scripture, and involves the congregation meaningfully.
- **Discipleship & Shepherding.** We want believers of every age to know God, grow in Christian maturity, and be faithfully cared for by the shepherds Christ has given his church.
- **Christian Fellowship.** We seek a church life marked by genuine relationships, prayer, mutual care, and life together as the body of Christ.
- **Evangelism & Mission.** We desire to proclaim Christ in our own community while supporting and participating in gospel ministry beyond Wichita.

Our Story

Across nearly four decades, the Lord has preserved and provided for Evangel through changing places, leadership, and seasons. What follows are a few milestones in that larger story of providence and grace.

1989

Our Beginning

The founding members met in a coffee shop, called our first pastor, and Evangel became the first PCA church in Wichita.

1990

First Church Home

Evangel purchased its first church building, providing a permanent home for worship and ministry.



1993

Second Senior Pastor

Donald Rackley was called as our second senior pastor. Pastor Don would go on to Pastor at Evangel for 28 years.

2009

Move to Current Campus

Evangel moved to west Wichita, gaining greater visibility and space for worship, fellowship, and growing ministries.



2019

Third Senior Pastor

Tim Rackley was called as the third senior pastor as his father, Pastor Don, began transitioning toward retirement.

**2024 —
Now**

Recent Years & Change

Recent developments include property expansion, facility improvements, added staff, and new officers. In 2025, Pastor Tim left after 27 years of ministry.



Our Leadership

Evangel is led by a session of four ruling elders who provide spiritual oversight and direction for the congregation. Our diaconate is composed of three deacons who lead our mercy ministry and care for the practical needs of the body.

OUR OFFICERS

Ruling Elders



Brad Doeden
Ruling Elder



Bryan Fiscus
Ruling Elder



Marlon Johnston
Ruling Elder



Adam McKinney
Ruling Elder

Deacons



Kyle Doeden
Deacon



Jeovano Lima
Deacon



Zack Flummerfelt
Deacon

Pastoral Search Committee

The pastoral search committee has been appointed by the session and affirmed by the congregation to lead our church through the process of calling our next pastor. We hope these photos help put faces to names and give you a sense of some of the people you may be interacting with.

COMMITTEE MEMBERS



Bryan Fiscus

Chair

Bryan Fiscus has been a member of Evangel since 2013, where he currently serves as a Ruling Elder. What he appreciates most about Evangel is its strong sense of community and relationships, its focus on God's Word, and its commitment to sound teaching and Kingdom service. He and his wife, Kendi, have been married for 27 years and have five children. Professionally, Bryan has spent 15 years with Airbus as an Engineering Project Leader. His career has given him the opportunity to travel throughout Europe and India, experiences that have deepened his appreciation for the global nature of God's Kingdom.



Adam McKinney

Vice-Chair

Adam McKinney has been at Evangel for four years and currently serves as a Ruling Elder and our Director of Discipleship and Administration. Adam grew up in Wichita and has spent the past eight years serving in full-time ministry, including directing youth and music ministries, teaching, and preaching. He loves the people of Evangel and is also grateful for its faithful Reformed witness on the west side of Wichita. Adam is currently pursuing a M.Div. from RTS Charlotte. He and his wife, Anna, have been married for about six years and have 2 children with 1 on the way.



Kaili Doeden

Secretary

Kaili Doeden has attended Evangel for 10 years and is involved in the church's Music Ministry and co-teaches Youth Sunday School. She appreciates Evangel's emphasis on sound doctrinal teaching and especially values the family fellowship she has found among fellow believers. Kaili and her husband, Kyle, have been married for eight years and have three daughters with another baby due in December 2026. Kyle also serves Evangel as a deacon. Kaili is a stay-at-home mom who homeschools their children. Through both her family and her work, she enjoys opportunities to teach, encourage, and help others grow in their God-given gifts.

COMMITTEE MEMBERS



Brady Beeson

Brady Beeson has been attending Evangel for about a year and a half and currently serves as a Middle School Sunday School teacher. Since becoming part of the church, he has especially appreciated the community at Evangel and the friendships he has made. Psalm 73 holds a special place in his heart as an encouragement during seasons when the Christian life can seem difficult to bear. Brady grew up homeschooled and spent some time studying at WSU Tech. He now works as a welder and in quality control for a structural steel company, while also working part-time as a farmer.



Jeovano Lima

Jeovano de Lima has been attending Evangel for three years and currently serves as a Deacon. Originally from Brazil, Jeovano and his family moved to the United States in 2023. Since becoming part of the Evangel community, he has especially appreciated its local, family-oriented character and the close relationships among its members. He and his wife, Monica, have been married for 19 years and have two sons. He currently works as a department lead for AGCO. Outside of work and church, Jeovano enjoys spending time caring for his fish tanks—a hobby that provides a quieter change of pace from his work and family life.



Karl Southwick

Karl Southwick has been a charter member of Evangel since 1989. His connection to the church began at Bethany Presbyterian Church, where he was attending before the separation that led to the formation of Evangel. Over the years, Karl has especially valued the fellowship he has shared with fellow members and the lasting relationships that have grown within the church community.



Pam Walline

Pam Walline has been a charter member of Evangel since 1989. She was part of a group of people who left a PCUSA congregation seeking a more conservative PCA church. What Pam appreciates most about Evangel is the genuine concern members have for one another and the friendliness they extend to visitors. Pam and her husband, Kent, have been married for 44 years. She spent 18 years working as a real estate agent before retiring. She brings a deep appreciation for the church's history, its people, and the relationships that have made it a special place.

Our Ministries

SMALL GROUPS ("FLOCKS")

FLOCKS* are the primary small group ministry of our church. Next to corporate worship, we consider FLOCKS to be the most important shepherding ministry of the church. Our FLOCKS are mixed groups of men and women that meet every other week at different times and in various homes. Each group is connected to an elder for shepherding.

**"FLOCKS" stands for Fellowship, Leadership development, Outreach, Community, Knowledge of Christ, and Service.*



SUNDAY SCHOOL

Our Sunday school classes meet on Sunday mornings. There are classes for all ages – ranging from Adult Sunday School in the Fellowship Hall, Children's and Youth classes, and a nursery for 3-year-olds and younger.

CHILDREN'S MINISTRY

On Sunday afternoons we host Kids Quest, our catechism program for children from Pre-K to 5th grade, which incorporates Bible teaching and fun activities with learning catechism questions and answers. We also host an annual Vacation Bible School.

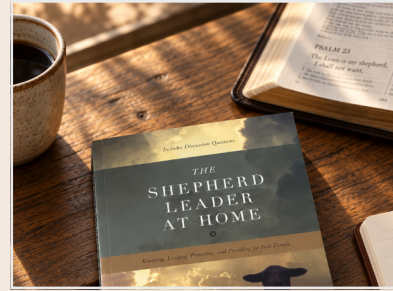


YOUTH MINISTRY

On Sunday afternoons, our youth group gathers middle and high school students for Bible teaching, fellowship, games, and discipleship. The purpose of our youth ministry is to partner with parents and train young men and women to cherish the means of grace. Our presbytery also hosts a youth camp each summer.

MEN'S MINISTRY

Our men's group meets monthly for fellowship and discussion. The group has worked through books such as *The Shepherd Leader at Home* and *A Method for Prayer*. Currently we discuss an article of the month. These articles range from practical Christian living to theology, culture, and more.



WOMEN'S MINISTRY

Our women's Bible study meets on the second and fourth Tuesdays of each month. The women also gather monthly for "Coffee Talks," a time of fellowship and encouragement, and periodically for retreats, bridal showers, and baby showers.

MISSIONS & OUTREACH



We also partner with various local ministries and missionaries. A few include:

Global Missions

We support missionaries serving both in the U.S. and abroad through pastoral training, theological education, missionary care, and other gospel ministries. We support RUF and periodically take trips to serve at Voice of the Martyrs.

Embrace

A no-cost healthcare clinic that offers prenatal care and counseling to pregnant women.

ICT SOS

An anti-human trafficking agency that provides support and advocacy to survivors.

McAdams Academy

A Christian school serving youth facing academic, disciplinary, or family challenges in a safe and structured environment.

Our Facilities

Evangel is blessed with a well-maintained campus on 12+ acres along a major highway. Purchased in 2009 and continually improved over time, the property provides excellent visibility, room to serve our congregation and community, and opportunities for future growth in one of the fastest-growing parts of Wichita.



SANCTUARY BUILDING



Our sanctuary seats approximately 180–200. The building also provides space for Christian education and family ministry, including three Sunday School classrooms, a nursery, a cry room/special needs room, a nursing mother's room, a church library, and additional storage space.

FELLOWSHIP HALL BUILDING



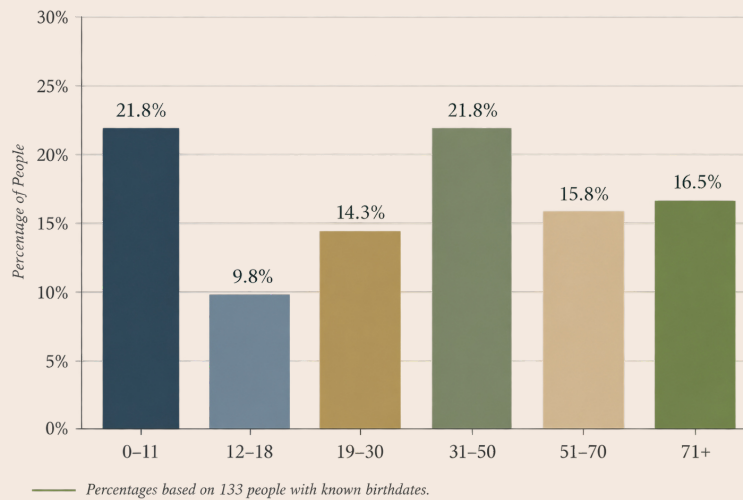
The fellowship hall is a central space for the congregation and community, with a full kitchen and flexible meeting space for Adult Sunday School, church meals, events, and homeschool groups. The building also includes three offices, three classrooms, and ample storage. Throughout the week, it also hosts neighborhood groups, private events, and serves as an official polling location.

CAMPUS & GROUNDS

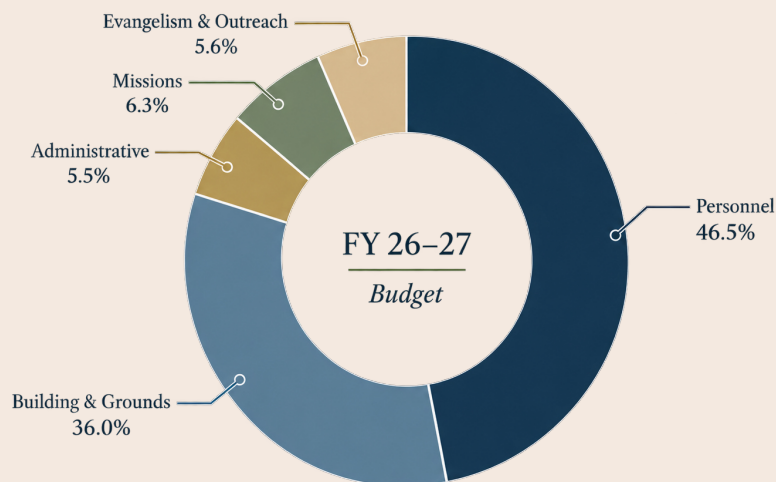


Our property provides generous green space, a children's playground, and room for future expansion. The grounds are regularly used by both the congregation and neighborhood for walking, outdoor activities, and a community book exchange.

Our Demographics



Our Finances



PART TWO

Our Community



Our City

Wichita is Kansas's largest city and the economic, educational, and cultural center of south-central Kansas. With roughly 400,000 residents, our city offers many of the amenities of a larger metro while retaining the accessibility, affordability, and sense of community associated with a smaller Midwestern city.

Known as the “Air Capital of the World,” Wichita has long been shaped by aviation. But people in our congregation and community work across a wide range of fields, so a pastor has the opportunity to minister to people with a variety of vocations and life experiences.

WICHITA AT A GLANCE



Largest City
in Kansas



Affordable Living
compared to most metros



Short Commutes
17 min. average



400,000
Population



Strong Education
K-12, higher Ed., and tech



Easy Air Access
Eisenhower National Airport

ATTRACTIONS & RECREATION



- Sedgwick County Zoo
- Exploration Place & Botanica
- Keeper of the Plains
- Museum of World Treasures
- Old Town & Delano
- INTRUST Bank Arena
- Parks, trails & riverfront
- Collegiate & minor-league sports

Life & Ministry in Wichita

FAMILY & EDUCATION

Wichita offers families a wide range of educational choices, including public schools, Christian schools, higher education, technical training, and an established homeschool community. Families can find a path that fits their convictions and circumstances without having to leave the city.



HOUSING & COMMUTES

Housing in Wichita remains affordable, and getting around the city is relatively easy. The average commute is about 17 minutes, and most parts of Wichita are within a short drive of one another. West Wichita includes older neighborhoods, newer subdivisions, apartments, and nearby suburban communities.



COMMUNITY & RECREATION

Wichita has plenty to do without feeling overwhelming. Families can spend a Saturday at the zoo or a museum, attend a baseball or college game, walk the riverfront, explore local parks, or spend an evening in Old Town or Delano. Much of our city is straightforward to reach and easy to enjoy.



RELIGIOUS CONTEXT

Wichita has a visible and diverse Christian community, with many Catholic, non-denominational, Baptist, Pentecostal, and mainline churches. Evangelical churches are not uncommon, though confessionally Reformed churches are few.

Evangel is the only conservative, confessional Presbyterian church in west Wichita, an area home to well over 100,000 people.

PART THREE

Our Next Pastor



Job Description

Evangel Presbyterian Church desires a pastor who is a spiritually mature man with a deep love for the Lord, His Word, and the Church. Our pastor shall meet the Biblical requirements for the office of elder (1 Tim. 3:1-7; Titus 1:5-9), serve alongside the Session, and hold to the doctrinal standards of the PCA. The pastor's primary responsibilities are preaching and teaching of the Word, discipleship, shepherding, and prayer.

Specific responsibilities are outlined below.

WORD AND SACRAMENTS

- Plan and lead the worship services of the church.
- Faithfully administer the Sacraments in accordance with Scripture.
- Preach and teach the Word of God through faithful, expository, Christ-centered preaching.
- Teach Sunday School and facilitate Bible studies as available and needed, alongside the other members of Session.
- Lead the congregation to grow in Christian maturity and their ability to be faithful witnesses for Christ.

PASTORAL CARE

- Maintain a commitment to prayer, Bible study, and growth in preaching, teaching, and shepherding.
- Provide biblical counseling and pastoral care including partnering with the elders and deacons to carry out the visitation of members.
- Support mentoring and discipling relationships.
- Cultivate a church culture that increasingly embodies Christ's example of servant leadership.

ADMINISTRATION

- Serve as Moderator of the Session, contributing to their shepherding work and laboring to strengthen organization and relationships among the Session.
- Work collaboratively with the Session, Diaconate, and ministry leaders to provide vision, direction, and oversight for the ministries of the church.

DENOMINATIONAL INVOLVEMENT AND OUTREACH

- Participate faithfully in the meetings and ministry of the Presbytery (and General Assembly as able), ensuring the church and the Session are informed of significant issues and understand Presbyterian polity.
- Promote connections among PCA and other local churches as well as the congregation's participation in church planting, missions, and mercy ministries within the PCA.

CALL AND EXPECTATIONS

- The initial terms of the Call, including compensation and benefits, shall be recommended by the Session and approved by the congregation.
- The Pastor, along with the other elders, will meet once each year to discuss one another's ministry for the purpose of encouragement, accountability, and growth in godliness and shepherding. This shall include consideration of the terms of the Pastor's Call, compensations and benefits, and this Job Description.
- Pastoral ministry requires flexibility in scheduling, including evenings, weekends, and occasional additional hours as ministry needs arise. The Session is committed to supporting the Pastor and ensuring his long-term spiritual, physical, and family health.
- The Session is committed to cultivating mutual trust, prayer, open communication, and shared commitment to the ministry of Christ's Church.

How to Apply

Thank you for your interest in serving at Evangel. Candidates may send application materials by email to pastorsearch@evangelpca.org.

FILE NAMES

To help us keep application material organized, please use the following format to name attachments:

JohnSmith_MDF
JohnSmith_CoverLetter
JohnSmith_Resume
JohnSmith_AppQuestions

APPLICATION MATERIALS

Please include the following:

- **Ministerial Data Form (MDF)**
Available at evangelpca.org/mdf
- **Answers to the questions below**
- **One-page cover letter** (optional)
- **Resume** (optional; helpful if you have experience outside ministry)
- **Sermon Samples** (optional)

INITIAL QUESTIONS FOR APPLICANTS

1. Do you take any exceptions to the Westminster Standards? If so, please identify them and briefly explain your position.
2. Which theologians, pastors, and books have most significantly shaped your theology and ministry?
3. How do you understand and apply the Regulative Principle of Worship?
4. Would you be willing to share any online resources (such as your blog or sermon archives) or social media profiles that would help us become better acquainted with you?



Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

☐

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: _____

ADDRESS: _____

TELEPHONE: _____ PRESBYTERY: _____

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: _____

MAILING ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

3. TYPE OF COMMUNITY

Inner City	_____
Urban (Downtown)	_____
Urban (Residential)	_____
Suburban	_____
Small Town	_____
Rural	_____
College	_____
Retirement	_____
Resort/Recreational	_____
Agriculture	_____

4. TYPE OF CHURCH

Church with Multiple Staff	_____
Church with Solo Pastor	_____
Mission Church	_____
Non-PCA Church	_____
Overseas Church	_____

5. SIZE CHURCH

Under 100 members	_____	Membership is around 100
101-250 members	_____	
251-500 members	_____	
501-800 members	_____	
801-1,000 members	_____	
1,001-1,600 members	_____	
Over 1,600 members	_____	

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
Senior Pastor _____
Associate Pastor _____
Assistant Pastor _____
Interim or Supply _____
Lay Professional _____
(e.g. Educator, Musician)
Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance _____
of Adults over 65 _____
of Adults under 65 _____
of Teens _____
Number of Children _____

8. FINANCIAL INFORMATION

Total Income _____
Benevolent Disbursements _____
Church Expenses _____
Ministers Compensation Package _____

9. MANSE:

(a) Does the church have a manse? ____Yes ____No (b) If "yes," is the pastor expected to live in the manse? ____Yes ____No

10. SCHOOL:

Does the church own or operate a school? ____Yes ____No

11. PROGRAMS AND OUTREACH

_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed _____
1-5 _____
5-10 _____
10-20 _____
Over 20 _____
No preference _____

B. Marital Status:

Single _____
Married _____
No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ____ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. ____ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. ____ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. ____ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. ____ DISCIPLESHIP TRAINING
10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. ____ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ____ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ____ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ____ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ____ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. ____ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ____ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

____ Preaching	____ Teaching	____ Evangelism	____ Discipleship	____ Worship Leadership
____ Team Work	____ Counseling	____ Youth Work	____ Leadership Training	____ Church Administration
____ Christian Education	____ Singles Ministry	____ Stewardship	____ Diaconal Ministry	____ Ministry to Seniors
____ Pastoral Visitation	____ Community Service	____ College & Career Ministry		