

Associate Pastor of Discipleship

Grace Church – Anderson, South Carolina

Full-Time | Elder-Qualified

About Grace Church

Grace Church is a non-denominational church committed to making mature disciples of Jesus Christ through biblical teaching, intentional discipleship, and life in community. Shaped by an Ephesians 4 equipping culture, we exist to develop leaders who shepherd faithfully and multiply ministry through others.

Position Summary

Grace Church is seeking an Associate Pastor who is elder-qualified, seminary trained, and gifted in teaching to serve alongside the Campus Pastor and Elders. This pastor will provide spiritual leadership and oversight for discipleship and community life, equipping leaders and members to grow in gospel maturity and live on mission.

Primary Responsibilities

- Serve as an elder-qualified pastor, modeling biblical character and doctrinal faithfulness (1 Tim. 3; Titus 1).
- Teach Scripture in group settings, leader trainings, and equipping environments; assist with weekend services as needed.
- Provide vision and oversight for community groups and discipleship pathways.
- Shepherd and develop leaders through regular care, training, and accountability.
- Lead and strengthen ministries related to discipleship, care, and leader development.
- Participate in membership processes, pastoral care, and shepherding situations as needed.
- Collaborate closely with campus staff and elders to advance the mission of the church.

Theological Convictions

Grace Church holds to the authority, sufficiency, and inerrancy of Scripture as the final rule for faith and practice. We affirm the historic Christian faith as summarized in the ecumenical creeds and joyfully proclaim salvation by grace alone through faith alone in Christ alone. We are complementarian in conviction, elder-led in governance, and committed to gospel-centered discipleship that forms both belief and life. The Associate Pastor must be in full agreement with the doctrinal statement and theological vision of Grace Church.

Qualifications

- Biblically qualified for the office of elder.
- Master of Divinity (MDiv) or equivalent seminary training preferred.
- Demonstrated gifting in teaching and handling Scripture faithfully.
- Pastoral heart with experience in discipleship and/or small group ministry.
- Strong relational leadership skills and ability to equip and develop others.
- Theologically aligned with the doctrine and mission of Grace Church.
- Proven experience in pastoral responsibilities.

Position Details

- Reports to: Campus Pastor
- Status: Full-Time
- Compensation & Benefits: Competitive salary, housing allowance, benefits, retirement, and ongoing training.

Our Commitment

All pastors at Grace Church joyfully submit to the authority of Scripture and the leadership of the elders and seek to equip the saints for the work of ministry.

To apply: Submit résumé and cover letter to Stephen Dickey at sdickey@grace.sc